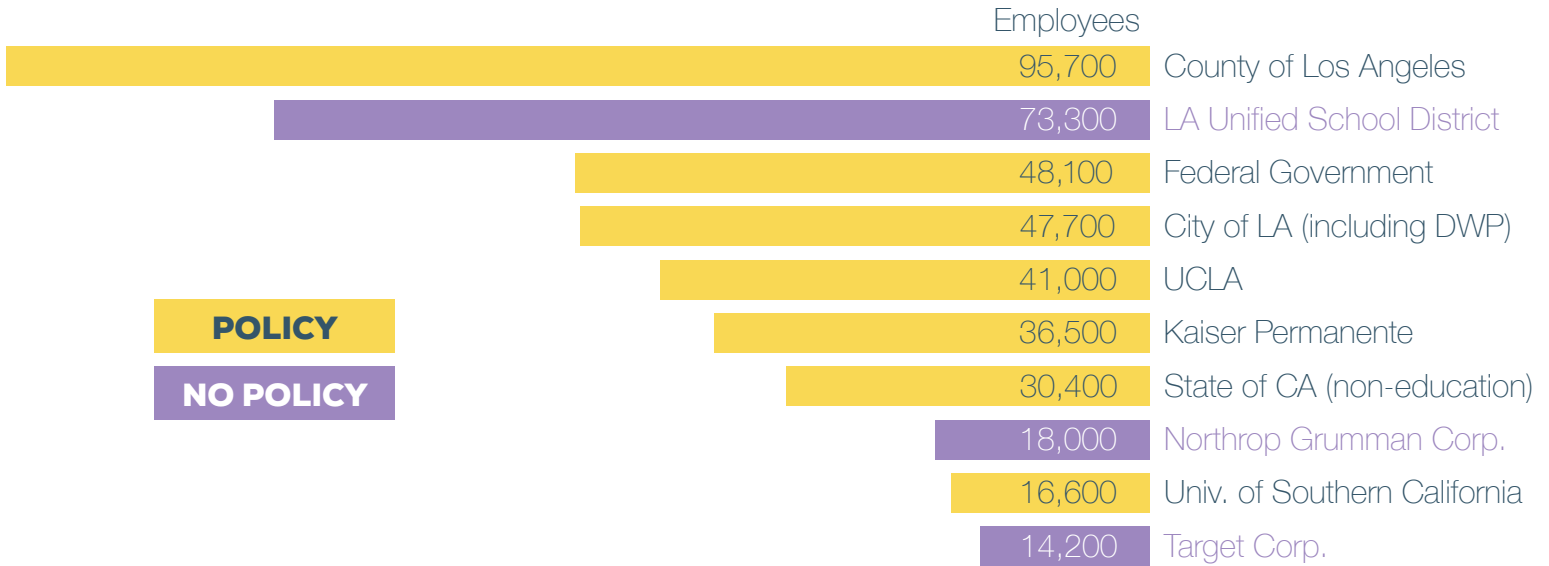


7 OF THE 10 LARGEST LA COUNTY EMPLOYERS

have lactation accommodation policies.⁹

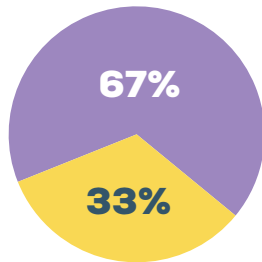


WOMEN AT WORK

Women work at the highest numbers in health care and education.

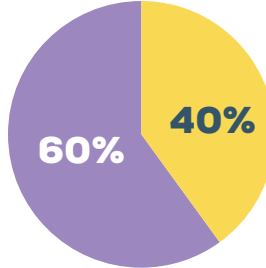
81 School Districts

Employee Lactation Accommodation



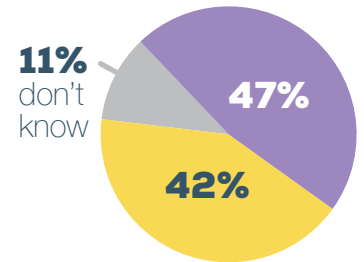
17% of Districts have a policy for teen mothers

57 Birthing Hospitals



13% of HR professionals still report that a bathroom is an acceptable location for pumping

HR Professionals Report



KNOW YOUR RIGHTS!

California has the strongest legal protections for nursing moms at work.

SIX LAWS

protect and support mothers and their partners

- Family Medical Leave Act
 - Pregnancy Disability Leave
 - California Family Rights Act
 - State Disability Insurance
 - Paid Family Leave
 - Lactation Accommodation Laws
- job protection
- income replacement

California’s Paid Family Leave Law

doubled the median duration of breastfeeding.¹⁰

LA County has the lowest awareness of this law

It’s complicated! Learn more at